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Montreat Professional Concerns Class Notes Worship and Music Conference 2007, Week II

TOPICS FOR THE WEEK

Building Energized Worship Planning Teams: *Building and Sustaining Creative Energy*

Recruiting, Assimilating and Retaining Volunteers: *How to Get 'em and Keep 'em!*

Minister and Musician Planning Worship Together: *Can You Top This?*

Building Healthy Staff Relationships: *Solving and Preventing Conflict*

Promoting Musical Events: *Ways to "Pack 'em In!"*

Questions to Be Addressed During the Week

Building Energized Worship Planning Teams: *Building and Sustaining Creative Energy*

OBSERVATIONS FOLLOWING A CONSENSUS EXERCISE

How We Reached Consensus

LEADING TEAMS REQUIRES THE FOLLOWING PROCESS

People (Empowerment)

- **Build Connections**
- **Lead the vision**
- **Show interest**
- **Be ethical**
- **Mentor**

Context (For Open and Honest Conversation)

- **Plan for success**
- **Communicate**
- **Covenant**
- **Level of authority**
- **Value of individual**

Systems (Effectiveness)

- **Record thinking**
- **Plan for success**
- **Big picture vision**
- **Commit**
- **Self & group**

Content (Provided by the Team)

- **All participate**
- **All commit**
- **Value of each**
- **Brainstorming**
- **Team consensus**

TRANSFORMATIONAL LEADERSHIP TRAITS:

- **Let them do it**
- **Encourage**
- **Define goals**
- **Delegate**
- **Coach**
- **Give affirmation**
- **Share knowledge**
- **Value the person**
- **Support**
- **Model**

Recruiting, Assimilating and Retaining Volunteers: *How to Get 'em and Keep 'em!*

Download articles from <http://www.hughballou.com/PAM.html>

Conducting Power-Packed Meetings

Building Effective Teams

SITUATION ANALYSIS

Parts of the Problem

Potential Solutions

Final Decisions

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Minister and Musician Planning Worship Together: *Can You Top This?*

Forms for Group Process

SITUATION ANALYSIS

Parts of the Problem

Potential Solutions

Final Decisions

OR

Option 'A'

Option 'B'

Option 'C'

(this model will help us sort problems or options)

ACTION PLAN

Tasks

Responsible Person

Deadline

SITUATION ANALYSIS

Situation

Parts of the Problem

Potential Solutions

COMMUNICATION PLAN

Specific Messages

Who Needs to Know?

How to Tell Them

Responsible Person

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

RESOURCES

Spiritual

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Articles:

Finding a Way Through Conflict, By Dennis L. Burton and M. Wayne Oakes, 2002 Baptist State Convention of North Carolina

Planned Renegotiation: A Norm-Setting OD Intervention, 1971, John J. Sherwood and John C. Glidewell.

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